

Flexible Legal Talent

Global Leader in High-Caliber, Diverse Talent

Take a cost-efficient approach to building a high-performing legal team: Engage a trusted partner with 20+ years of proven experience. Work with qualified lawyers who bring an in-house mentality and experience to the job. And tap into a network of thousands of proven, fully vetted lawyers to find the right legal talent, with the right level of experience, and the most relevant expertise to help solve any legal challenges you face.

Why Legility Lawyers?

Legility has been delivering excellence to corporate legal departments all over the world since 2000. We deploy our roster of talented lawyers and high-level legal support professionals — such as legal operations and contracts administrators — for flexible, on-demand engagements to solve our clients' legal challenges. Our model is simple: Our lawyers work as employees of Legility for an agreed-upon hourly rate. You pay only for time worked, and we handle the administration of the engagement, including payroll, taxes, and benefits.

Benefits of engaging Legility to provide contract professionals for corporate legal departments include:

- **Risk Mitigation:** Get immediate relief by engaging a legal professional who has the desired expertise to backfill a role. This ensures the legal team is being supported, risk is being mitigated, and the company can continue to meet its top-line objectives.
- **Audition Potential Full-Time Employees:** Try before you buy instead of making an expensive commitment to an untested, full-time hire. If you're thrilled with our employee's performance, convert them to a salaried employee for a reduced placement fee. Not satisfied? No sweat: Terminate the engagement at any time, for any reason.
- **Maximize Contribution of Internal Lawyers:** Free up your internal legal team to focus on the more sophisticated, strategic issues that drive the business forward by engaging contract professionals to handle day-to-day negotiations or more routine legal tasks.
- **Cost Efficiency:** Why saddle your business with the fixed cost of an under-utilized, salaried employee? Avoid the hidden costs of recruitment, benefits, and turnover with the flexible talent model.

Legility's Talent Solutions

Legility offers a wide range of solutions to meet your legal needs:

Fill an individual role within your team:

Augment your in-house team and work with high-quality lawyers who can deftly navigate the complexities of in-house legal work.

Legility secondment lawyers can be hired full or part time to:

- Fill gaps in headcount
- Provide support during surges in workload
- Cover for medical and family leave

On-demand subject matter expertise:

Access experienced lawyers who operate as trusted advisors, delivering law-firm-quality advice and execution. Legility lawyers provide as-needed subject matter expertise in diverse fields such as:

- Privacy
- Employment law
- Regulatory compliance
- Real estate
- Healthcare
- Intellectual property

Engage a team to complete a project:

Handle challenging or large-scale legal projects end-to-end with a coordinated team, led by an experienced manager. Engage a team for diverse projects such as:

- A single complex internal initiative
- Matters that require multiple legal professionals with specific industry or functional expertise, and experienced oversight
- Multiple complex or geographically dispersed legal projects requiring central resource coordination

Legility Team

Lawyer Diversity

Our lawyers are more diverse than industry standards:

52% identify as female

35% identify as racially and ethnically diverse

3% team members with a disability

3% identify asLGBTQ+

Legility excels at meeting our wide range of complex legal needs, spanning high-caliber flexible legal talent and managed services engagements across our enterprise in commercial transactions, intellectual property, privacy compliance, construction, environmental matters, and eDiscovery.

— Deputy General Counsel overseeing operations and legal service innovation for a \$100B+ multinational company



Let's change the business of legal together.

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