

Educational Misconduct Investigations

Drive quality and cost savings with end-to-end Title IX solutions

Since 2015, Legility has managed the Title IX investigation, eDiscovery, and document review process for many U.S.-based educational institutions. From investigative discovery through to collection, processing, hosting, and managed attorney review, our team of experienced labor and employment attorneys draws on highly specialized expertise in sex discrimination and civil rights matters.

The Legility Difference

Legility legal investigation teams have Title IX training to satisfy the Department of Education Office for Civil Rights and the governing boards of colleges and universities' requirements (including multiple State Board of Regents) to handle student sex discrimination and harassment complaints and to determine whether probable cause exists to move to a hearing. These cases require a sensitive, professional review as well as a drive to get all the facts.

We understand the distinction.

That's why the foundation of our Title IX Compliance Review practice group is centered around people — assembling a team of labor and employment-certified attorneys and subject matter experts with direct experience handling sex discrimination issues.

Title IX Investigation and Document Review Benefits:

- ✓ Reduced response times
- ✓ Experienced staff, including labor and employment attorneys and litigators
- ✓ Measurable cost reductions
- ✓ Minimize the need for outside counsel, reducing total project costs
- ✓ Centralized data collection/storage minimize data security risks



We will help your internal team gather documents, emails, text messages, social media posts, and other material relating to the allegations in the complaint. Then, we will conduct interviews with all parties and witnesses involved.

Once we have gathered all the facts, we can support the legal matter through the discovery process, whether for an internal investigation or litigation process. Legility's Title IX practice group delivers:

- Hands-on project management
- eDiscovery solutions from collection through processing, hosting, review and production
- Seasoned Title IX attorneys from start to finish

Whether you need a complete solution or just a piece of the overall puzzle, we partner with you to successfully navigate sensitive civil rights matters within educational institutions.

Experience Counts

Educational facilities are understandably concerned about Title IX complaints. Title IX not only covers sexual discrimination, but also sexual harassment and sexual assault. Universities that do not comply with Title IX risk losing state and federal funding.

Legility's Title IX practice helps schools examine allegations of on-campus sexual discrimination, harassment and assault, sexual violence, or any other sex or gender-based harm.

Legility's flexible legal attorneys provide an objective, third-party investigate team equipped with top-notch litigation skillsets including Title IX investigations, advisory reviews, and hearing officer assignments. Our streamlined process provides universities an effective and efficient solution for all aspects of outsourced Title IX work.



Let's change the business of legal together.

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The Challenge

Case Study:

When Educational Institutions Need the Best, They Call Legility

A large public university needed to investigate allegations of sexual misconduct under Title IX of the Education Amendments of 1972 but lacked sufficient personnel and resources to timely investigate, interview and keep the complaint process moving forward. The university came to Legility to help manage this process. They wanted objective, professional attorneys who knew how to ask the right questions.

The Solution

Legility assembled a small team of experienced litigators and labor & employment attorneys to serve as independent investigators on an as-needed basis. Working under the supervision of the university's Office of Compliance and after completing a university-wide Title IX training, the Legility team investigated and reported on several cases in the first year. The university has since arranged for additional Legility attorneys to participate in their annual Title IX training.

